



## Ambition, Altruism, Achievement

Incorporating: Codsall Community High School, Bilbrook CE Middle School & Perton Middle School

Executive Headteacher: Mr A Harding BA (Hons) NPQH



Dear Parent,

I am writing to you once again to explain the impact of the national industrial action being taken by the National Education Union following the unresolved disputes with the Department for Education. I am fortunate to enjoy excellent working relationships in our school with colleagues in that union and I know it is a decision that each staff member has not taken lightly. Our staff have been willing to give an indication of their intentions and based on this I am writing to share with you that school will only be partially open on the following dates:

**Thursday 27<sup>th</sup> April**

**Tuesday 2<sup>nd</sup> May**

On these days, school will only be open to Y11, 12 and 13 students. Students in Y9 and Y10 will receive their education remotely where their staff are not taking action. Unfortunately, I am not allowed to disclose the details of staff taking action, but in these strikes the NEU have agreed some dispensations, which a number of staff have indicated they will use to mitigate impact for the students in Y11 and Y13.

I am also aware that we have students in Y10 also preparing for exams in their 'K' options. These students will lose a lesson in school as a result of the action on Tuesday 2<sup>nd</sup> May – I am working on a contingency plan to ensure that they receive this lesson at an alternative time. Lessons without the normal teacher will be supervised by other senior staff on the days.

We recognise and apologise for the inconvenience that this may cause for some parents, but our responsibility is to the safety and wellbeing of pupils which, in light of the reduced number of staff available, we would be unable to appropriately supervise a normal school day. Please ensure that appropriate arrangements are in place for the days of strike action as you will not be able to send your Y9 or Y10 child to school.

We will keep you up-to-date with any further news. In the event that negotiations between the government and the Education unions see the strikes called off or postponed, the school will be able to open as normal. If your child is entitled to a free school meal, we will be happy to provide packed lunches which can be collected on Tuesday before they leave – please contact reception to arrange this.

If you have any questions, please contact the school office.

Yours sincerely

Simon Maxfield  
Headteacher

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